

Common bond qualifications for membership

1. Admission to membership of the Credit Union is restricted to:

a) an individual employed by the following employers:

1. Rochdale Borough Council and successors
2. Rochdale 6th Form College
3. Rochdale Boroughwide Housing
4. Northern Care Alliance
5. Springhill Hospice
6. Hopwood Hall College
7. Greater Manchester Probation Service
8. Alternative Futures Group
9. Agilisys Limited
10. Your Trust
11. GFM Limited
12. Watergrove Academy
13. Altus Education Partnership
14. Hollingworth Trust
15. Cranmer Education Trust
16. Bury Hospice
17. Smithy Bridge Primary School
18. HCRG CARE GROUP - PREVIOUSLY VIRGIN CARE
19. Ashworth Street Surgery
20. Rochdale Development Agency
21. PossAbilities
22. The Big Life Group
23. Greater Manchester Mental Health NHS Foundation Trust
24. Focus Academy Trust
25. The Pilot Group Ltd
26. National Care Group
27. TuVida - previously Crossroads together
28. Future Directions CIC
29. New Barn Limited
30. Blue Pitts Housing Action
31. Greater Manchester Integrated Care NHS
32. Greater Academies Education Trust
33. Rochdale Gateway Leisure Limited
34. East Lancashire Hospitals NHS Trust
35. St Cuthberts RC High School
36. Cardinal Langley RC High School
37. Community Health Partnerships Ltd
38. St Teresa of Calcutta Catholic Academy Trust
39. Manchester University NHS Foundation Trust
40. Ordinary Lifestyles
41. HARP – Southend's Homeless Charity
42. Stepping Stones Projects
43. PDS Ltd
44. Dr Kershaw's Hospice
45. Metro Moneywise Credit Union Ltd
46. Star Academies
47. Electrical Systems Ltd
48. Bridgewater Community Healthcare NHS Foundation Trust

49. Lancashire Teaching Hospitals NHS Foundation Trust
50. Crossgates Primary School
51. NHS Professionals
52. Pennine Care NHS Foundation Trust
53. The Co-operative Group
54. Southern Co-operative Society Ltd
55. Mid Counties Co-operative Society Ltd
56. Radstock Co-operative Society Ltd
57. Heart of England Co-operative Society Ltd
58. Tamworth Co-operative Society Ltd
59. Channel Islands Co-operative Society Ltd
60. East of England Co-operative Society Ltd
61. The Association of British Credit Unions Ltd
62. Co-operatives UK
63. The Co-operative Academy
64. The Co-operative College
65. Unity Trust Bank Ltd
66. The Co-operative Bank
67. The Phone Co-operative
68. Central England Co-operative
69. The National Association of Co-operative Officials (NACO)
70. The Co-operative Academies Trust
71. The Co-operative Party
72. The Charities Aid Foundation
73. FC United of Manchester
74. Lincolnshire Co-operative Society
75. The Co-operative News
76. The Woodcraft Folk
77. SUMA Wholefoods
78. Employees of Unicorn Grocery, Manchester
79. Scotmid Co-operative Society Ltd
80. 2 Sisters Food Group
81. McColl's Retail Group
82. The Union of Shop, Distributive & Allied Workers (Usdaw)

2. Individuals otherwise associated through being in receipt of a pension as a result of following employment with one or more of the employers listed above.
3. Individuals otherwise associated through an individual who is a member of the same household as, and is a relative of an individual who is a member of the credit union and falls directly within the membership qualification.
4. A corporate body, an individual in his/her capacity as a partner in a partnership, an individual in his/her capacity as an officer or a member of the governing body of an unincorporated association, if the body corporate, partnership or unincorporated association:
 - a. is one of the above employers
 - b. provides services to the above employers

- c. is related to the above employers in the following way: is part of the same group of any one of the employers above; or is a provider of social welfare or co-operative membership; or is in receipt of a grant or regular financial assistance from the above employers.

5. An individual who is associated with the employers in a) by being employed by a firm contracted to provide services to those employers provided that:

- 1. the firm is associated with the employers in a) through common management or shareholders, interchangeable or jointly employed staff or interdependent operations; and
- 2. the employee works on the premises of an employer.

6. An individual who is a member of the following bona fide organisation:

- 1. The National Association of Co-operative Officials (NACO)
- 2. The Phone Co-operative
- 3. The Union of Shop, Distributive & Allied Workers (Usdaw)
- 4. The Co-operative Group
- 5. The Co-operative Party
- 6. The Midcounties Co-operative Society Ltd
- 7. FC United of Manchester
- 8. FC United of Manchester Supporters Group
- 9. The Woodcraft Folk
- 10. The Unicorn Grocery
- 11. Scotmid Co-operative Society Ltd
- 12. SUMA Wholefoods
- 13. Lincolnshire Co-operative Society
- 14. Central England Co-operative
- 15. Co-operatives UK
- 16. The Co-operative Academy
- 17. The Co-operative College
- 18. Radstock Co-operative Society Ltd
- 19. Heart of England Co-operative Society Ltd
- 20. Tamworth Co-operative Society Ltd
- 21. Channel Islands Co-operative Society Ltd
- 22. East of England Co-operative Society Ltd
- 23. Southern Co-operative Society Ltd
- 24. The Football Supporters' Association
- 25. Electric Zoo

f) an individual who follows an occupation in the following Group of the Office of National Statistics' Standard Occupational Classification 2020:

- 1. 1111 Chief executives and senior officials
- 2. 1112 Elected officers and representatives
- 3. 1121 Production managers and directors in manufacturing
- 4. 1122 Production managers and directors in construction
- 5. 1123 Production managers and directors in mining and energy
- 6. 1131 Financial managers and directors
- 7. 1132 Marketing, sales and advertising directors
- 8. 1133 Public relations and communications directors
- 9. 1134 Purchasing managers and directors

10.	1135	Charitable organisation managers and directors
11.	1136	Human resource managers and directors
12.	1137	Information technology directors
13.	1139	Functional managers and directors n.e.c.
14.	1140	Directors in logistics, warehousing and transport
15.	1150	Managers and directors in retail and wholesale
16.	1171	Health services and public health managers and directors
17.	1172	Social services managers and directors
18.	1211	Managers and proprietors in agriculture and horticulture
19.	1212	Managers and proprietors in forestry, fishing and related services
20.	1221	Hotel and accommodation managers and proprietors
21.	1222	Restaurant and catering establishment managers and proprietors
22.	1223	Publicans and managers of licensed premises
23.	1224	Leisure and sports managers and proprietors
24.	1225	Travel agency managers and proprietors
25.	1231	Health care practice managers
26.	1232	Residential, day and domiciliary care managers and proprietors
27.	1233	Early education and childcare services proprietors
28.	1241	Managers in transport and distribution
29.	1242	Managers in storage and warehousing
30.	1243	Managers in logistics
31.	1251	Property, housing and estate managers
32.	1252	Garage managers and proprietors
33.	1253	Hairdressing and beauty salon managers and proprietors
34.	1254	Waste disposal and environmental services managers
35.	1255	Managers and directors in the creative industries
36.	1257	Hire services managers and proprietors
37.	1258	Directors in consultancy services
38.	1259	Managers and proprietors in other services n.e.c.
39.	2121	Civil engineers
40.	2122	Mechanical engineers
41.	2123	Electrical engineers
42.	2124	Electronics engineers
43.	2125	Production and process engineers
44.	2127	Engineering project managers and project engineers
45.	2129	Engineering professionals n.e.c.
46.	2131	IT project managers
47.	2132	IT managers
48.	2133	IT business analysts, architects and systems designers
49.	2134	Programmers and software development professionals
50.	2135	Cyber security professionals
51.	2136	IT quality and testing professionals
52.	2137	IT network professionals
53.	2139	Information technology professionals n.e.c
54.	2141	Web design professionals
55.	2142	Graphic and multimedia designers
56.	2151	Conservation professionals
57.	2152	Environment professionals
58.	2161	Research and development (R&D) managers
59.	2162	Other researchers, unspecified discipline
60.	2211	Generalist medical practitioners
61.	2212	Specialist medical practitioners
62.	2221	Physiotherapists
63.	2222	Occupational therapists
64.	2223	Speech and language therapists

65.	2224	Psychotherapists and cognitive behaviour therapists
66.	2225	Clinical psychologists
67.	2226	Other psychologists
68.	2229	Therapy professionals n.e.c.
69.	2231	Midwifery nurses
70.	2232	Registered community nurses
71.	2233	Registered specialist nurses
72.	2234	Registered nurse practitioners
73.	2235	Registered mental health nurses
74.	2236	Registered children's nurses
75.	2237	Other registered nursing professionals
76.	2240	Veterinarians
77.	2251	Pharmacists
78.	2252	Optometrists
79.	2253	Dental practitioners
80.	2254	Medical radiographers
81.	2255	Paramedics
82.	2256	Podiatrists
83.	2259	Other health professionals n.e.c.
84.	2311	Higher education teaching professionals
85.	2312	Further education teaching professionals
86.	2313	Secondary education teaching professionals
87.	2314	Primary education teaching professionals
88.	2315	Nursery education teaching professionals
89.	2316	Special and additional needs education teaching professionals
90.	2317	Teachers of English as a foreign language
91.	2319	Teaching professionals n.e.c.
92.	2321	Head teachers and principals
93.	2322	Education managers
94.	2323	Education Advisors and School Inspectors
95.	2324	Early education and childcare services managers
96.	2329	Other educational professionals n.e.c.
97.	2411	Barristers and judges
98.	2412	Solicitors and lawyers
99.	2419	Legal professionals n.e.c.
100.	2421	Chartered and certified accountants
101.	2422	Finance and investment analysts and advisers
102.	2423	Taxation experts
103.	2431	Management consultants and business analysts
104.	2432	Marketing and commercial managers
105.	2433	Actuaries, economists and statisticians
106.	2434	Business and related research professionals
107.	2435	Professional/Chartered company secretaries
108.	2439	Business, research and administrative professionals n.e.c.
109.	2440	Business and financial project management professionals
110.	2461	Social workers
111.	2462	Probation officers
112.	2463	Clergy
113.	2464	Youth work professionals
114.	2469	Welfare professionals n.e.c.
115.	2471	Librarians
116.	2472	Archivists and curators
117.	2481	Quality control and planning engineers
118.	2482	Quality assurance and regulatory professionals
119.	2483	Environmental health professionals

120.	2491	Newspaper, periodical and broadcast editors
121.	2492	Newspaper and periodical broadcast journalists and reporters
122.	2493	Public relations professionals
123.	2494	Advertising accounts managers and creative directors
124.	3131	IT operations technicians
125.	3132	IT user support technicians
126.	3133	Database administrators and web content technicians
127.	3211	Dispensing opticians
128.	3212	Pharmaceutical technicians
129.	3213	Medical and dental technicians
130.	3214	Complementary health associate professionals
131.	3219	Health associate professionals n.e.c.
132.	3221	Youth and community workers
133.	3222	Child and early years officers
134.	3223	Housing officers
135.	3224	Counsellors
136.	3229	Welfare and housing associate professionals n.e.c.
137.	3231	Higher level teaching assistants
138.	3232	Early education and childcare practitioners
139.	3240	Veterinary nurses
140.	3411	Artists
141.	3412	Authors, writers and translators
142.	3413	Actors, entertainers and presenters
143.	3414	Dancers and choreographers
144.	3415	Musicians
145.	3416	Arts officers, producers and directors
146.	3417	Photographers, audio-visual and broadcasting equipment operators
147.	3421	Interior designers
148.	3422	Clothing, fashion and accessories designers
149.	3429	Design occupations n.e.c.
150.	3431	Sports players
151.	3432	Sports coaches, instructors and officials
152.	3433	Fitness and wellbeing instructors
153.	3520	Legal associate professionals
154.	3543	Project support officers
155.	3544	Data analysts
156.	3549	Business associate professionals n.e.c.
157.	3551	Buyers and procurement officers
158.	3552	Business sales executives
159.	3553	Merchandisers
160.	3554	Marketing associate professionals
161.	3556	Sales accounts and business development managers
162.	3557	Events managers and organisers
163.	3560	Public services associates professionals
164.	3571	Human resources and industrial relations officers
165.	3572	Careers advisers and vocational guidance specialists
166.	3573	Information technology trainers
167.	3574	Other vocational and industrial trainers
168.	3582	Health and safety managers and officers
169.	4111	National government administrative occupations
170.	4112	Local government administrative occupations
171.	4113	Officers of non-governmental organisations
172.	4121	Credit controllers
173.	4122	Book-keepers, payroll managers and wages clerks
174.	4123	Bank and post office clerks

175.	4124	Finance officers
176.	4129	Financial administrative occupations n.e.c.
177.	4131	Records clerks and assistants
178.	4132	Pensions and insurance clerks and assistants
179.	4133	Stock control clerks and assistants
180.	4134	Transport and distribution clerks and assistants
181.	4135	Library clerks and assistants
182.	4136	Human resources administrative occupations
183.	4141	Office managers
184.	4142	Office supervisors
185.	4143	Customer service managers
186.	4151	Sales administrators
187.	4152	Data entry administrators
188.	4159	Other administrative occupations n.e.c.
189.	4211	Medical secretaries
190.	4212	Legal secretaries
191.	4213	School secretaries
192.	4214	Company secretaries and administrators
193.	4215	Personal assistants and other secretaries
194.	4216	Receptionists
195.	4217	Typists and related keyboard occupations
196.	5111	Farmers
197.	5112	Horticultural trades
198.	5113	Gardeners and landscape gardeners
199.	5114	Groundsmen and greenkeepers
200.	5119	Agricultural and fishing trades n.e.c.
201.	5231	Vehicle technicians, mechanics and electricians
202.	5232	Vehicle body builders and repairers
203.	5233	Vehicle paint technicians
204.	5241	Electricians and electrical fitters
205.	5242	Telecoms and related network installers and repairers
206.	5243	TV, video and audio servicers and repairers
207.	5244	Computer system and equipment installers and servicers
208.	5245	Security system installers and repairers
209.	5246	Electrical service and maintenance mechanics and repairers
210.	5249	Electrical and electronic trades n.e.c.
211.	5250	Skilled metal, electrical and electronic trades supervisors
212.	5311	Steel erectors
213.	5312	Stonemasons and related trades
214.	5313	Bricklayers
215.	5314	Roofers, roof tilers and slaters
216.	5315	Plumbers & heating and ventilating installers and repairers
217.	5316	Carpenters and joiners
218.	5317	Glaziers, window fabricators and fitters
219.	5319	Construction and building trades n.e.c.
220.	5321	Plasterers
221.	5322	Floorers and wall tilers
222.	5323	Painters and decorators
223.	5330	Construction and building trades supervisors
224.	5411	Upholsterers
225.	5412	Footwear and leather working trades
226.	5413	Tailors and dressmakers
227.	5419	Textiles, garments and related trades n.e.c.
228.	5421	Pre-press technicians
229.	5422	Printers

230.	5423	Print finishing and binding workers
231.	5431	Butchers
232.	5432	Bakers and flour confectioners
233.	5433	Fishmongers and poultry dressers
234.	5434	Chefs
235.	5435	Cooks
236.	5436	Catering and bar managers
237.	5441	Glass and ceramics makers, decorators and finishers
238.	5442	Furniture makers and other craft woodworkers
239.	5443	Florists
240.	5449	Other skilled trades n.e.c.
241.	6111	Early education and childcare assistants
242.	6112	Teaching assistants
243.	6113	Educational support assistants
244.	6114	Childminders
245.	6116	Nannies and au pairs
246.	6117	Playworkers
247.	6131	Nursing auxiliaries and assistants
248.	6132	Ambulance staff (excluding paramedics)
249.	6133	Dental nurses
250.	6134	Houseparents and residential wardens
251.	6135	Care workers and home carers
252.	6136	Senior care workers
253.	6137	Care escorts
254.	6138	Undertakers, mortuary and crematorium assistants
255.	6211	Sports and leisure assistants
256.	6212	Travel agents
257.	6213	Air travel assistants
258.	6214	Rail travel assistants
259.	6219	Leisure and travel service occupations n.e.c.
260.	6221	Hairdressers and barbers
261.	6222	Beauticians and related occupations
262.	6231	Housekeepers and related occupations
263.	6232	Caretakers
264.	7111	Sales and retail assistants
265.	7112	Retail cashiers and check-out operators
266.	7113	Telephone salespersons
267.	7114	Pharmacy and optical dispensing assistants
268.	7115	Vehicle and parts salespersons and advisers
269.	7121	Collector salespersons and credit agents
270.	7122	Debt, rent and other cash collectors
271.	7123	Roundspersons and van salespersons
272.	7124	Market and street traders and assistants
273.	7125	Visual merchandisers and related occupations
274.	7129	Sales related occupations n.e.c.
275.	7132	Sales supervisors - retail and wholesale
276.	7211	Call and contact centre occupations
277.	7212	Telephonists
278.	7213	Communication operators
279.	7214	Market research interviewers
280.	7219	Customer service occupations n.e.c.
281.	7220	Customer service supervisors
282.	8111	Food, drink and tobacco process operatives
283.	8112	Textile process operatives
284.	8113	Chemical and related process operatives

285.	8114	Plastics process operatives
286.	8115	Metal making and treating process operatives
287.	8119	Process operatives n.e.c.
288.	8131	Paper and wood machine operatives
289.	8132	Mining and quarry workers and related operatives
290.	8133	Energy plant operatives
291.	8134	Water and sewerage plant operatives
292.	8135	Printing machine assistants
293.	8139	Plant and machine operatives n.e.c.
294.	8141	Assemblers (electrical and electronic products)
295.	8142	Assemblers (vehicles and metal goods)
296.	8143	Routine inspectors and testers
297.	8144	Weighers, graders and sorters
298.	8145	Tyre, exhaust and windscreen fitters
299.	8146	Sewing machinists
300.	8149	Assemblers and routine operatives n.e.c.
301.	8211	Large goods vehicle drivers
302.	8212	Bus and coach drivers
303.	8213	Taxi and cab drivers and chauffeurs
304.	8214	Delivery drivers and couriers
305.	8215	Driving instructors
306.	8219	Road transport drivers n.e.c.
307.	8222	Fork-lift truck drivers
308.	8229	Mobile machine drivers and operatives n.e.c.
309.	9111	Farm workers
310.	9112	Forestry and related workers
311.	9119	Fishing and other elementary agriculture occupations n.e.c.
312.	9131	Industrial cleaning process occupations
313.	9132	Packers, bottlers, canners and fillers
314.	9139	Elementary process plant occupations n.e.c.
315.	9211	Postal workers, mail sorters and messengers
316.	9219	Elementary administration occupations n.e.c.
317.	9221	Window cleaners
318.	9222	Street cleaners
319.	9223	Cleaners and domestics
320.	9224	Launderers, dry cleaners and pressers
321.	9225	Refuse and salvage occupations
322.	9226	Vehicle valeters and cleaners
323.	9229	Elementary cleaning occupations n.e.c.
324.	9231	Security guards and related occupations
325.	9232	School midday and crossing patrol occupations
326.	9233	Exam invigilators
327.	9241	Shelf fillers
328.	9249	Elementary sales occupations n.e.c.
329.	9251	Elementary storage supervisors
330.	9252	Warehouse operatives
331.	9253	Delivery operatives
332.	9259	Elementary storage occupations n.e.c.
333.	9261	Bar and catering supervisors
334.	9262	Hospital porters
335.	9263	Kitchen and catering assistants
336.	9264	Waiters and waitresses
337.	9265	Bar staff
338.	9266	Coffee shop workers
339.	9267	Leisure and theme park attendants

340. 9269 Other elementary services occupations n.e.c.